



APPLICATION FOR EMPLOYMENT

Applicants for employment are considered without regard to race, creed, color, religion, sex, sexual orientation, marital status, results of genetic testing, national origin, age, disability, status as a veteran, Vietnam Era Veteran, or being a member of the Reserves or National Guard. Also it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Applications for employment at Elm Electrical/One Development/Piper Electric remain active for 30 days after the date of application. After this time, applicants must reapply for future positions.

(Please Print)

Position(s) Applied For _____ Date of Application _____
Referral Source [] Advertisement [] Friend [] Relative [] Employment Agency
[] Walk-In [] Online [] Company Website [] Other _____

Name _____
Last First Middle

Address _____
Street City State Zip

Telephone () _____ Are you under 18? [] Yes [] No

Email Address _____

If employed and you are under 18, can you furnish a work permit? [] Yes [] No

Have you filed an application here before? [] Yes [] No If yes, give date _____

Have you ever worked here before? [] Yes [] No If yes, give date _____

Are you employed now? [] Yes [] No

May we contact your present employer? [] Yes [] No

Date you would be available for work? _____ Pay rate you desire _____

Are you available to work [] Full Time [] Part-Time [] Shift Work [] Temporary [] Overtime

Are you on a layoff and subject to recall? [] Yes [] No

Can you travel if a job requires it? [] Yes [] No

JOURNEYMEN ONLY

Please provide Massachusetts Journeyman's license number: _____

Please list other licenses: CT _____ NH _____ Other _____

Do you have a valid driver's license? [] Yes [] No



SEALED RECORD NOTICE

An applicant for employment with a sealed record on file with the Commissioner of Probation may answer “no record” to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment answer “no record” with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Within the past three years, have you been convicted of a misdemeanor? (Applicants may answer “no” with respect to a first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace). Yes No

If yes, please explain _____

Have you ever been convicted of a felony? Yes No

If yes, please explain _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include military service assignments and any verified work performed on a volunteer basis. You may exclude organization names which indicate race, creed, color, religion, sex, sexual orientation, marital status, results of genetic testing, national origin, age, disability, status as a veteran, or being a member of the Reserves or National Guard.

Employer		Address	
City, State, Zip		Phone	Fax
Job Title		Supervisor	Reason for Leaving
Dates Employed			
From	To		

Employer		Address	
City, State, Zip		Phone	Fax
Job Title		Supervisor	Reason for Leaving
Dates Employed			
From	To		

Employer		Address	
City, State, Zip		Phone	Fax
Job Title		Supervisor	Reason for Leaving
Dates Employed			
From	To		

If you need additional space, please continue on a separate sheet of paper.



EDUCATION

	High School	College/University	Graduate/Professional
Name of School			
Years Completed			
Diploma/Degree			
Describe Specialized Training, Skills, Apprenticeship, and Extra Curricular Activities			

Honors Received _____

REFERENCES

Give name, address and telephone number of three references that are not related to you. (Previous employers preferred)

NAME	ADDRESS	PHONE NUMBER

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits by this company/organization. **I understand and agree that if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by either my employer or myself. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of this company/organization.**

AGREEMENT: I certify that the information on this application is true, complete and correct. I hereby authorize the investigation of my past employment, education and activities and I release from all liability all persons, companies, and corporations supplying such information. I understand that false answers, statements or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.

_____ *Signature of Applicant*

_____ *Date*